

Executive promotions



Anthony J. Seltz has been promoted to Director, Sales Promotion at KIH.

Mr. Seltz joined K mart in 1964. After managing several Kresge stores and a K mart, he served as District Manager in the Midwestern Region.

Regional Personnel Manager in the Midwestern Region, Assistant Regional Manager in the Midwestern Region, and Director of Store Operations in the Midwestern Region. He has held this last position since 1982.



Randy R. McIntyre has been promoted to Sales Manager for the KE Division. He has been the buyer of Athletic Goods and Luggage since 1980.

Mr. McIntyre started with the company in 1967. After being a Sporting Goods Manager for several K mart stores, he was promoted to Sporting Goods District Manager in 1972. In 1976 he was promoted to Personnel Manager for K mart Enterprises and Assistant Sporting Goods Buyer.



Gus G. Glotes has been promoted to Automotive National Service Manager, KE Division. He was a K mart District Manager in the Detroit area prior to this promotion.

Mr. Glotes started with K mart in 1960. He has managed

several K mart stores and K mart and supervised two K mart districts.

Mr. Glotes has a BBA degree from Baylor University.



Patrick W. Seibert has been promoted to General Merchandise Manager, Designer Depot. He will head up the New York buying office staff and supervise all the buying.

Mr. Seibert joined K mart Apparel in 1967. He has served as a Department Manager and Supervisor and District Manager. In 1974 he was transferred to the North Bergen Office and served as an Administrative Assistant to the General Merchandise Manager. He has also served as Associate Buyer. In 1976 he was promoted to Buyer of Ladies' Blouses and Shirts and in 1978 to Buyer of Domestic Knit Tops. He has served as Merchandise Manager for Department 70 since 1980.



Donald E. Metz has been promoted to Merchandise Manager for Men's and Boys' Wear, Hosiery and Fashion Accessories, Designer Depot and will work out of the New York buying office.

Mr. Metz joined K mart in 1960. He has managed Kresge, Jupiter and K mart stores, served as District Manager in the Central and Midwestern Region, Jupiter Merchandise and Operations Manager at KIH, Buyer, and Advertising Coordinator of Softline Departments. He has served as K mart Apparel Sales Promotion and Advertising Manager and Merchandise Coordinator, Departments 28-30-46, National Brand and Designer Merchandise.



Eugene E. Smith has been promoted to Merchandise Manager for Ladies, Girls, Infants and Toddlers, Designer Depot and will also work out of the New York buying office.

Mr. Smith started with K mart in 1968 as a management trainee. He served as Department Manager and District Manager and in 1973 was promoted to Assistant Sales Director. In 1976, he became Regional Merchandise Manager in the Midwestern Region and a year later returned to the North Bergen office. He has served as Buyer of Skirts, Daywear, Sleepwear and also Buyer of Matchmates and Coordinate Group.



Christine E. Baldassare has been promoted to Merchandise Associate, Designer Depot. She will work with Mr. Eugene Smith in Ladies, Girls, Infants and Toddlers out of the New York buying office.

Ms. Baldassare joined K mart Apparel in 1975 as a management trainee. After serving as an Assistant Manager, she was promoted to Department Manager in 1977. Since June 1978, she has been an Assistant Buyer in the North Bergen office.



Gerald A. Beeler has been promoted to Manager - Display Signing.

Mr. Beeler has been with K mart since 1955. After managing several Kresge and K mart stores, he was promoted to Associate Buyer in 1971 and in 1975 to Manager of the Display Department.



Leroy J. Shaver has been promoted to Manager - Promotional Materials.

In 1949, Mr. Shaver joined K mart. After managing two Kresge stores he served as Assistant to the Buyer at KIH, Associate Buyer and Associate Buyer and Coordinator for the Schiller and K mart Enterprises Division, Associate Buyer first in the Record Department and then Packaged Delicatessen, Beer and Wine Department.



Pamela C. Welch has been promoted to Operations and Procedures Manager. She has been with K mart since 1968 and has extensive store background as well as many years experience here at KIH.

Ms. Welch will continue supervising ARMS and will take on added responsibilities relative to providing support to the stores and the buying offices concerning the future implementation of new systems.



Leonard J. Maida has been promoted to Decentralized Systems Manager.

Mr. Maida started with K mart in the Treasurer's Office in 1971. He holds a BBA and an MBA from Michigan State University. Mr. Maida was appointed to Assistant Treasurer in 1973. He then joined the Management Training Program in

1981, where he has since been getting store experience.



Susan S. Hayes has been promoted to Centralized Systems Manager.

Ms. Hayes started with K mart in 1972. Her background includes Department Manager, Fashion Accessories District Manager and Regional Merchandise Manager in the Southern Region before coming to KIH in 1979. Her experience in the Centralized Merchandise System area includes Planner, Merchandise Coordinator and Assistant to Manager of Centralized Merchandise Systems.



James A. Rachwal has been promoted to MOPS Development Manager. He has been employed with K mart since 1962.

Mr. Rachwal will be responsible for the MOPS development from a technological standpoint. He will continue to work closely with all buying offices and CSD.



Christine Cielak has been promoted to UPC Manager.

Ms. Cielak began her career with K mart in 1971. She was an office bookkeeper for a K mart store and has helped open new stores on the KIH System. She joined the Corporate Merchandise Systems staff in 1981 as a K mart trainer and was then promoted to UPC Coordinator in 1983.



Reneva L. Jackson has been promoted to Merchandise Systems Training Manager. She started with K mart in 1968.

Ms. Jackson will be responsible for the development of all training programs, procedure manuals, scheduling and implementation of all store systems relative to Point of Sale.



Alice E. Schurrer has been promoted to Store Procedures and Support Coordinator.

Ms. Schurrer has been with K mart since 1979 and has served in various capacities including the writing of store procedures. In her new capacity, she will supervise ARMS and support the KIH System, as well as MOPS, Scanner and Merchandise Processing.



Richard C. Forner has been promoted to Point of Sale/Cash Register Manager. He has been employed with K mart since 1962.

Mr. Forner has a very extensive background in Systems Development relative to store office, checkouts and cash register procedures. In his new capacity, he will continue to be involved in the existing cash register programs, as well as providing the necessary input in future POS/cash register development.